

# REPORT TO COUNCIL

REPORT OF: CABINET

REPORT NO: CAB04

DATE: SEPTEMBER 2005

<b>TITLE:</b>	<b>Review of Senior Management Structure</b>
<b>KEY DECISION OR POLICY FRAMEWORK PROPOSAL:</b>	<b>Budgetary Framework for 2006/07 and Supplementary Estimate for 2005/06</b>
<b>COUNCIL AIMS/PORTFOLIO HOLDER NAME AND DESIGNATION:</b>	All
<b>CORPORATE PRIORITY:</b>	All

## Introduction

1. The purpose of this report is to ask the Council to endorse the recommendations relating to the financing implications of the Chief Executive's Report No.CEX296 which is attached as an appendix to this report.
2. The Council is asked to approve the following recommendations:
  - i) £300,000 towards the salary costs relating to the implementation of the review, effective from 1 April 2006.
  - ii) £150,000 to be a provisional estimate for the period 2006/07 to 2006/7 to cover the costs of the external recruitment, any redundancy payments and additional salaries payable if appointments are taken up before the 1st April 2006.

## Comments of the Director of Financial and Strategic Resources

3. I have a duty to advise the Council on the robustness of the budget process and the adequacy of reserves for 2006/07.
4. In accordance with this duty I have discussed with the Leader the need to present a balanced, sustainable and robust budget for 2006/7 and the limitations on the use of reserves. This may require savings in certain areas of the Council activity and is reflected in the medium-term financial strategy.

**Councillor Linda Neal**  
**Leader of the Council**